



## HUMAN RESOURCES COMMITTEE AGENDA

Date Issued: December 4, 2015

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System (CCHHS) will meet on **Friday, December 11, 2015** at the hour of **9:00 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

- |                                                                                           | <u><b>Time/Presenter</b></u><br>(times are approximate) |
|-------------------------------------------------------------------------------------------|---------------------------------------------------------|
| <b>I. Attendance/Call to Order</b>                                                        | <b>9:00/Chairman Wiese</b>                              |
| <b>II. Public Speakers</b>                                                                | <b>9:00-9:05</b>                                        |
| <b>III. **Report from Chief of Human Resources</b>                                        | <b>9:05-9:35/Gladys Lopez</b>                           |
| <b>IV. Action Items</b>                                                                   |                                                         |
| A. Minutes of the Human Resources Committee Meeting of October 23, 2015                   | <b>9:35-9:40/Chairman Wiese</b>                         |
| B. **Proposed Collective Bargaining Agreement-related matter – approval of:               | <b>9:40-9:45/Gladys Lopez</b>                           |
| i. <u>Negotiated wages and healthcare changes for:</u>                                    |                                                         |
| • Illinois Fraternal Order of Police (FOP), representing Stroger Hospital Police Officers |                                                         |
| C. Any items listed under Sections IV and V                                               |                                                         |
| <b>V. Closed Meeting Items</b>                                                            | <b>9:45-9:55</b>                                        |
| A. Report from Chief of Human Resources                                                   |                                                         |
| B. Proposed Collective Bargaining Agreement-related matter (see Item IV(B))               |                                                         |
| C. Discussion of personnel matters                                                        |                                                         |
| D. Update on labor negotiations                                                           |                                                         |
| E. Discussion of litigation matters                                                       |                                                         |

### Closed Meeting

Motion to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Open Meetings Act:

**5 ILCS 120/2(c)(1)**, regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

**5 ILCS 120/2(c)(2)**, regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

**5 ILCS 120/2(c)(11)**, regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

\*\* Also included as a potential Closed Session Item/Discussion under Section V.

**VI. Adjourn**

Committee Members:

Chairman: Wiese

Members: Board Chairman Hammock (Ex-Officio) and Directors Collens and Richardson-Lowry